



### **Capital Markets Day 2017**

The Art of Light – New Paths in the Automotive Lighting Technology

Lippstadt, June 29, 2017

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### **Capital Markets Day 2017**

### The Art of Light – Lippstadt, June 29, 2017

TIME		TOPIC	WHO
09:30		Registration and Welcome	Dr. Kerstin Dodel
10:00	30 min	HELLA Group: HELLA's Path of Profitable Growth	Dr. Rolf Breidenbach
10:30	30 min	Electronics: Innovation Driver for the Mobility of Tomorrow	Dr. Rolf Breidenbach
11:00	30 min	Lighting: New Paths in the Automotive Lighting Technology	Markus Bannert
11:30	15 min	Aftermarket: Unique Position along whole Value Chain	Bernard Schäferbarthold
11:45	15 min	Special Applications: Leveraging of Automotive Strengths	Bernard Schäferbarthold
12:00	30 min	HELLA Group: Financials & Perspectives	Bernard Schäferbarthold
12:30	45 min	Q&A-Session	all
13:15	45 min	Lunch	all
14:00	40 min	Focus Topic: The Art of Light – Digitalization of Lighting with new HD Technologies	Kamislav Fadel
14:40	20 min	Coffee Break and Transfer	all
15:00	60 min	Focus Topic: The Art of Light – Product Demonstration in Light Tunnel	Dr. Michael Kleinkes / Dr. Karsten Eichhorn
16:00	90 min	Focus Topic: The Art of Light – Visit of State-of-the-Art Lighting Plant	Franz-Georg Osdiek / Florian Fischer
17:30	30 min	Closing remarks (expected end ca. 18:00)	all



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### We delivered what we have promised

### HELLA Group – Where do we come from?

#### WHAT WE HAVE PROMISED?

#### **KEY ACHIEVEMENTS**

Innovation Leadership



Leading technology positions in Automotive, Aftermarket and Special Applications to tackle major market trends and future customer demands!

Highlights:









Tools





Modular Lighting Systems

Market Leadership



Worldwide development and production footprint to capture global growth

opportunities!

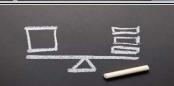
Highlights: # of new sites since 2012



Development: + 9

Production: + 6

Resilient Business Portfolio



**International customer portfolio** to strengthen resilience and to capture worldwide growth opportunities!

Highlights:

Sales growth with Asian OEMs



Δ2012 → 2016 +16% p.a.

Operational Excellence



**Further strengthening of operational excellence** by structural, processas well as HR-related improvements!

Highlights:

Reduction of customer line returns thanks to optimized quality management

Δ2012 → 2017 -43%

Profitable Growth



**SALES**CAGR 2012 → 2016



**Adj. EBIT** CAGR 2012 → 2016



Note: Adjustments include restructuring expenses and supplier default (FY 15/16). Please note that where sums and percentages in the presentation have been rounded, differences may arise as a result of commercial rounding

## Over the last years HELLA was 1<sup>st</sup> to market with several technologies which support strong market positions



Innovation Leadership – Automotive

#### **SELECTED INNOVATION HIGHLIGHTS**



Advanced LED Headlamps

#### **Global Market Position**

**#1-2** 

#### Milestones

2006 Cadillac Escalade Platinum: Full-LED headlamp (1st to segment)

2010 Audi A8: Full-LED headlamp with AFS functions (1st to market)

Audi A8: LED Matrix headlamp with glare-free high beam (1st to market)

Mercedes E-Class: LED Matrix with glare-free high beam (1st to market)



#### **Global Market Position**

#1

#### Milestones

2009 Audi Q7: Introduction of Lane Change Assistant (1st Generation)

Audi A8: Lane Change Assistant + Pre-Crash Rear (2<sup>nd</sup> Generation)

VW Golf: Blind-Spot Detect + Rear Cross Traffic Alert (3<sup>rd</sup> Generation)

Opel Mokka: Lane Change Assist + Blind Spot Detect (4th Generation)



Intelligent Battery Sensors

#### **Global Market Position**

#2

#### Milestones

2005 BMW 5-series: Introduction of first IBS product (1st Generation)

Hyundai Sonata: Rollout of IBS product in Korea (2<sup>nd</sup> Generation)

VW Passat: Global VW platform for IBS product (3<sup>rd</sup> Generation)

Honda Accord: Global platform for IBS product (4th Generation)



## HELLA continuously launched new product innovations in its Aftermarket and Special Applications segment



Innovation Leadership – Aftermarket & Special Applications

#### SELECTED INNOVATION HIGHLIGHTS



Diagnostic Tools





#### **Market Position**

**#1** in Germany

#### Milestones

2010 Mega macs 66: First diagnostic system with real-time repair concept

Hella Gutmann launches the modular system CSC tool

Hella Gutmann launches mega macs 56

Mega macs tools equip workshops and passenger cars with DoIP applications

#### **Global Market Position**

#1

#### Milestones

Introduction of Power Beam series for halogen replacement

High-power LED work lights with plastic heat sinks set new standards

2014 Q90 LED high-performance work light with plastic cooling elements

New generations of Ultra Beam LED and Oval 100 LED work lights

#### **Market Position**

#1 in Europe\*

#### Milestones

Modular hybrid combination rear lamp with optional LED modules

First LED 90mm Modular Headlamp

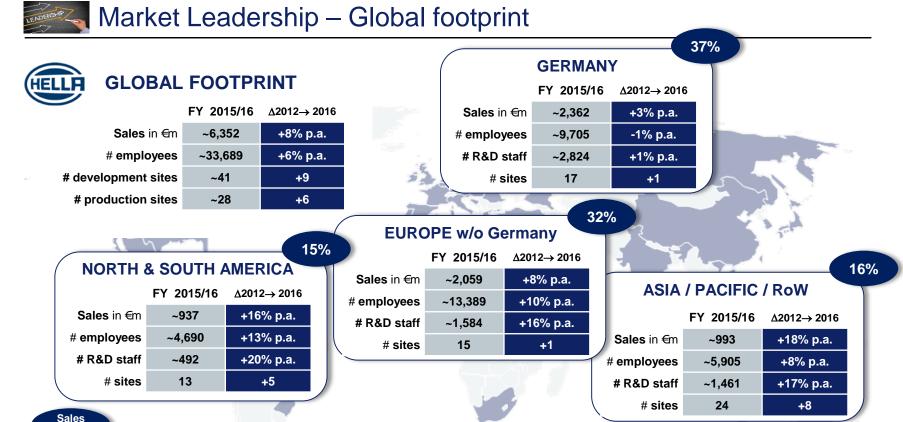
Full-LED rear combination lamps for MAN and DAF Trucks

2016 Launch of modular lamp series Shapeline



<sup>\*</sup> Market leader in Europe with LED 90mm modular headlamps for the Recreational Vehicles segment

## Based on its global network HELLA has continuously expanded into new regions and won new customers



KEY ACHIEVE-MENTS

share

- Since 2012 set-up of 15 new development and production sites to increase customer proximity and capture global growth opportunities
- Strong sales growth in Asia/Pacific/RoW (+18% p.a.) and North & South America (+16% p.a.)



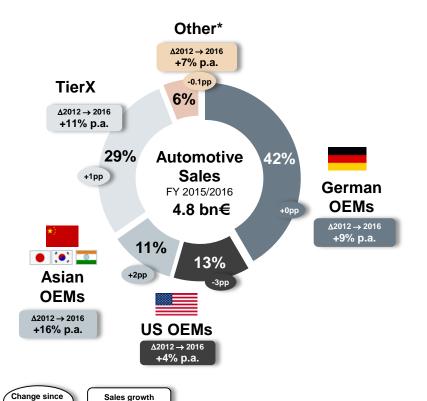
<sup>\*</sup> As of balance sheet date (May 31, 2016)

## Based on its global network HELLA has continuously internationalized its customer portfolio



Resilient Business Portfolio – Global customer base





#### **KEY ACHIEVEMENTS**

- Growth with German OEMs as they play an important role in bringing HELLA innovations to the market
- Increasing business with Tier 1 suppliers, especially in Electronics for subsystems
- Further internationalization of portfolio towards Asia in last years
- Highest sales growth with Asian OEMs (+16% p.a.), especially with Chinese OEMs based on local for local solutions in the SUV and Premium segment
- Only moderate sales growth with US OEMs due to focused acquisition strategy

 $\Delta 2012 \rightarrow 2016$ 

Note: Please note that where sums and percentages in the presentation have been rounded, differences may arise as a result of commercial rounding.



FY 2011/2012

<sup>\*</sup> including European OEM (ex Germany) and trucks

## By strengthening its operational excellence HELLA further improved its competitiveness in the last years

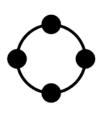


**Operational Excellence** 

#### **LAYER**

#### **KEY ACHIEVEMENTS**

#### **STRUCTURE**



- Strong increase of R&D headcount by more than 35% and further shift of R&D headcount share to best-cost-countries by approximately 15pp to around 50% in the last five years
- Further improvement of production footprint, e.g. by consolidation of production capacities in Germany, relocation of Special Application plant to best-cost-country
- Strengthening of global corporate center structure, e.g. in Romania, Vietnam

#### **PROCESS**



- Long lasting improvement programs dedicated to all business divisions continued, e.g. around EUR 250m savings last financial year
- Stringent quality management, e.g. customer line return decreased by 43% in the last five years
- Implementation of O365 and new communication tools to enable efficient processes and virtual collaboration within global HELLA network

#### **PEOPLE**



- Performance oriented culture established, e.g. implementation of KPI based bonus system for management, worldwide roll-out of standardized performance appraisal
- Systematic talent development, e.g. roll-out of global leadership academy for top management with >400 participants since 2016
- Continuous employee qualification programs, e.g. implementation of efficient e-learning platform for worldwide trainings for instance for compliance topics

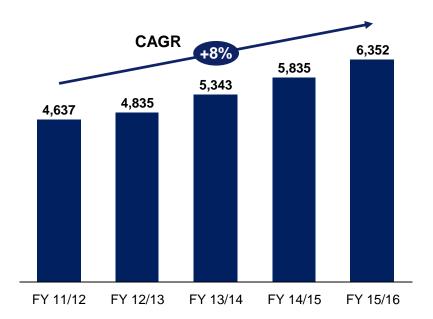


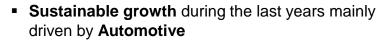
### **HELLA** has shown sustainable profitable growth since automotive crisis



Profitable Growth

#### **SALES** in million EUR



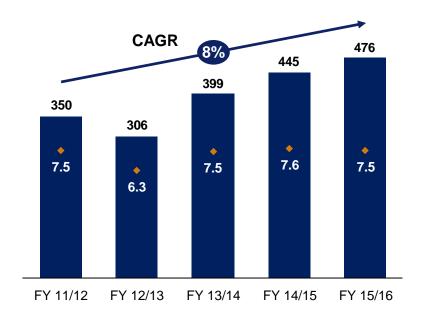


Aftermarket and Special Applications also with positive growth

#### **ADJUSTED EBIT**

in million EUR

Adj. EBIT Margin (%)

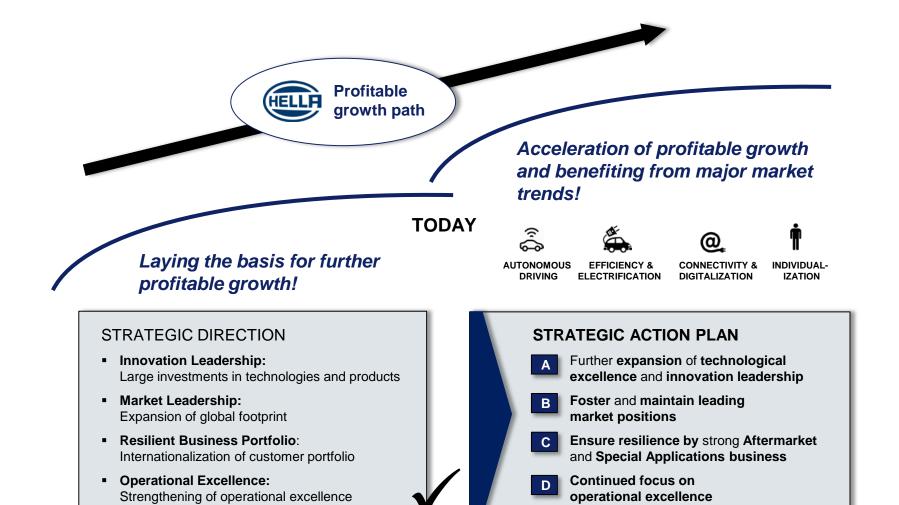


- Continuous EBIT increase despite large investments in structure and know-how
- Overall stable margin level through growth driven by technology leadership and increased efficiency



## HELLA is well prepared to accelerate its profitable growth path and to benefit from major market trends

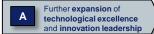
HELLA Group – Profitable growth horizons





## HELLA will benefit in its core business thanks to favorable positioning along major automotive market trends

Tailored offering for major market trends



MAJOR AUTOMOTIVE MARKET TRENDS

## AUTONOMOUS - DRIVING



#### Automated



#### **POSITIONING**



- Autonomous driving sensors for front, side and 360° surround view
- Front camera software
- Advanced frontlighting systems for assistance functions and optical illuminations

### EFFICIENCY & ELECTRIFICATION



#### **Electrified**



- Fuel system and energy management technologies for all powertrain concepts
- Energy efficient lighting technologies such as LED

## CONNECTIVITY & DIGITALIZATION



#### Connected



- Intelligent sensor technology to connect vehicles with environment
- High definition headlamps with digitalized features

#### INDIVIDUALI-ZATION



#### Individualized



- Optical elements for individual styling with advanced exterior and interior lighting systems
- Passive entry systems for individualized functions



## To capture global growth opportunities HELLA will pursue a tailored strategy for key regions

Tailored regional market strategy



#### MARKET DEVELOPMENT



#### STRATEGIC DIRECTION

#### **MARKET / TECHNOLOGY**

#### **FOOTPRINT**



+1.2% p.a.

- Maintain current customers while building new partnerships
- Push roll-out of already existing Electronic products, e.g. Intelligent Battery Sensor and rear radar
- Bring new products to market, e.g. humidity sensor, illuminated grills, light carpets
- Expansion of production footprint for electronics by setting-up new plant in Mexico, especially to cover booked business
- Further localization of R&D capabilities for lighting, especially to enable complete development of full LED headlamps in Mexico





### Europe

Light Vehicle Production\*  $^{\Delta2016 \rightarrow 2020}$  +1.4% p.a.

- Strengthen partnership with leading OEMs as well as TierX based on innovative product solutions, e.g.
- Development focus on high-definition lighting technologies (LCD)
- Consistent roll-out of radar products and business model for camera software
- Increase development resources for focus technologies / products, e.g. expansion of camera software team at HELLA Aglaia in Berlin by 100%
- Construction of new plant for Electronics in Lithuania





#### China

Light Vehicle Production\*  $^{\Delta2016 \rightarrow 2020}$  +2.8% p.a.

- Increase sales share with Chinese OEMs
- Strong growth with products related to electrification and autonomous driving,
   e.g. Battery Management System, Mild Hybrid Voltage Converters, Radar Systems
- Focus on LED lighting solutions: latest full LED headlamp technology as well as low cost LED solutions for the local market
- Extension of electronic plant in Shanghai, especially for Body Electronics and Energy Management products
- Ramp-up of JV HELLA-BHAP Lighting plant in Tianjin in October 2017
- Increase of local R&D capabilities for LED and selected electronic products (full system and/or application development know-how)



<sup>\*</sup>Source: IHS (as of June 2017)

### Ensure ~25% share in Aftermarket and Special Applications

to strengthen and maintain business resilience Strong Aftermarket & Special Applications business



#### **SEGMENT**





**AFTERMARKET** 

#### Independent Aftermarket

### Product portfolio strengthening

- Broaden product base, e.g. sensors
- Roll-out of central product portfolio into all regions and leverage of successful local products
- Investigation of cooperation opportunities

#### **Wholesale**

### Participation in wholesale trends

- Benefit of market growth in Eastern Europe
- Acceleration of growth in e-commerce business
- Investigation of inorganic growth opportunities

#### Workshop

### Expansion with workshop products

- Increase market penetration in main European markets
- Launch of next generation diagnostics



SPECIAL APPLICATIONS

- Push "LEDfication" in all customer segments; especially agriculture, construction bus & coach, and trailer
- **Growth in Electrics and Electronics**, e.g. further application of Automotive products (e.g. Intelligent Battery Sensor) to requirements of special vehicles
- Drive product innovations by set-up of advanced engineering team
- Use growth opportunities in Americas
- Further optimization of production footprint including capacity ramp-up in best-cost-countries



## HELLA will focus on major "enablers" to support its further profitable growth path

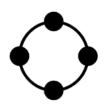


#### **LAYER**



Continued focus on operational excellence

#### **STRUCTURE**



#### Further capacity optimization and structural improvements

- Flexible capacity increase in selected regions, especially in Eastern Europe, China, Mexico
- Further investments in corporate functions, e.g. compliance and data security organization
- Balancing of roles and responsibilities across global HELLA network

#### **PROCESS**



#### Continuous improvement of operational efficiency

- Continuation of operational improvement programs
- Further standardization of processes by implementation of Business Process Management
- Consistent roll-out of Lessons Learned, e.g. improvements in assembly and pre-production areas (e.g. line balancing, multi machine handling) from Eastern Europe
- Usage of advanced methods/tools for development and validation purposes, e.g. machine learning

#### **PEOPLE**



#### Attractive organization for recruiting and retention of qualified employees

- Focus on attraction and retention of workforce with required skill-sets
- Continuous employee qualifications (leadership training program, global skill management)
- Sharpen employer branding
- Implementation of consistent strategic workforce planning



### Based on the defined strategic action plan HELLA's aspiration level is to realize a mid-term growth between 5 and 10 percent p.a.

HELLA Group – Strategic outlook

#### STRATEGIC ACTION PLAN

Acceleration of profitable growth and benefiting from major market trends!

- Further **expansion** of technological excellence and innovation leadership
- Capitalize favorable positioning along automotive market trends!







- Foster and maintain leading market positions
- Benefit from volume and value growth opportunities based on strong market position!
- Capture global growth opportunities in attractive markets (regions and customers)!

**Ensure resilience** by strong Aftermarket and Special Applications business

Ensure an approximate 25% share in Aftermarket and Special Applications to maintain and strengthen overall business resilience!

Continued focus on operational excellence

Continue structural improvements. optimization of operational efficiency and strengthening of HELLA workforce!





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### The electronic segment has been successfully developing over the last years and is main driver of HELLA's growth path

Segment Electronics – Where do we come from?

#### WHAT WE HAVE PROMISED?

#### **KEY ACHIEVEMENTS**

Innovation Leadership



Leading positions based on core technologies and innovative business models to tackle major market trends and future customer demands!

Highlights:











Market Leadership



Worldwide development and production footprint to capture global growth opportunities!

Highlights:

# of new sites since 2011



Development: + 5

Production: +3

Resilient **Business Portfolio** 



International customer portfolio and balanced product portfolio to capture worldwide growth opportunities and act towards trends and demand shifts!

**Highlights:** 

Share of high growth

products

2016: ~65%

**Operational Excellence** 



Continuous optimization programs to foster operational excellence along three major layers!

Highlights:

Customer line returns in parts per million

 $\Delta 2012 \rightarrow 2017$ -90%

**Profitable** Growth

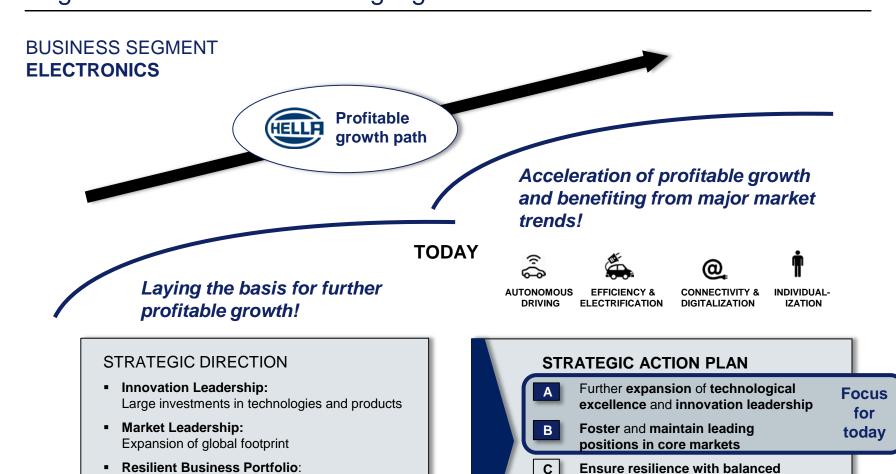


SALES CAGR 2012→ 2016





# In Electronics HELLA will especially focus on further innovations for automotive market trends to foster leading market positions Segment Electronics – Strategic growth horizons





D

customer and product portfolio

Continued focus on

operational excellence

Internationalization of customer portfolio

Strengthening of operational excellence

Operational Excellence:

## The major automotive market trends offer significantly more opportunities than risks to HELLA's electronic business

Segment Electronics – Benefiting from major market trends





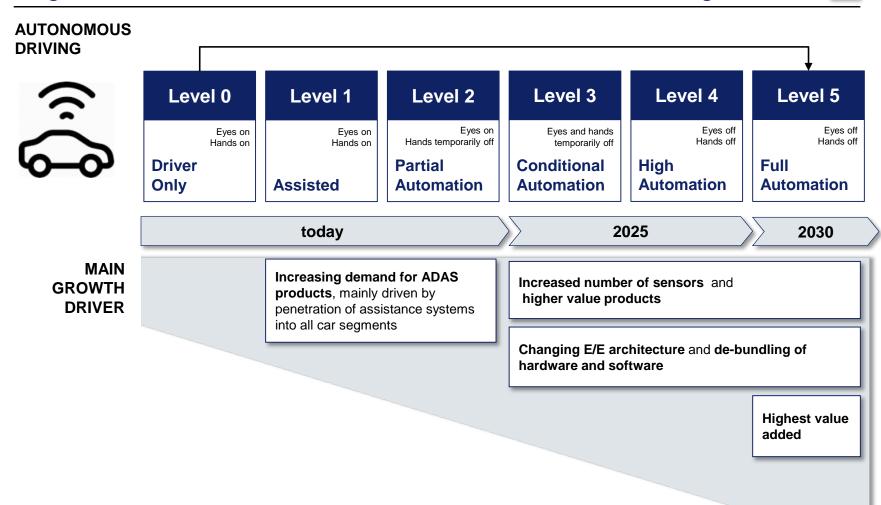
Focus for today



## The transition from Driver Assistance functions to Automated Driving Functions will happen gradually

Segment Electronics – Trend overview Autonomous Driving



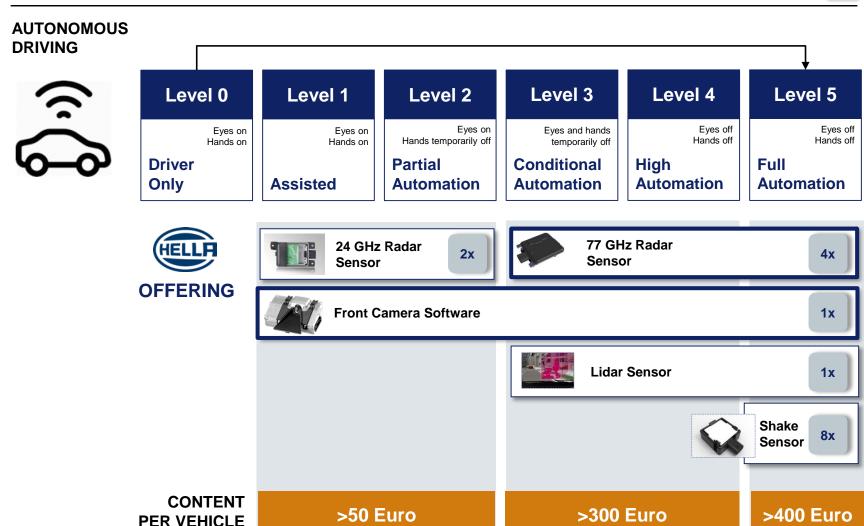




## To participate in autonomous driving trend HELLA focuses on attractive software and sensor solutions

Segment Electronics – Technologies for Autonomous Driving

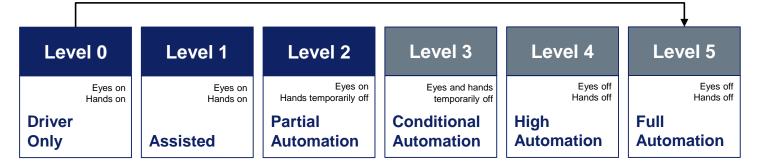




## Focus on advanced vision IP and development approaches to enable roadmap towards autonomous driving

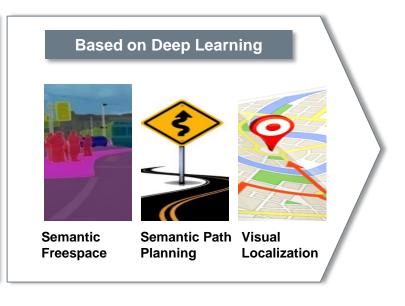
Autonomous Driving – Technology Highlights (1/3)





#### **Current Assistance Functions (NCAP 2018):**







## New business model for camera software: Flexible, scalable approach for realization of autonomous driving functionality

Autonomous Driving – Technology Highlights (2/3)





#### **TECHNOLOGY**

Camera Software: "Software as Product"

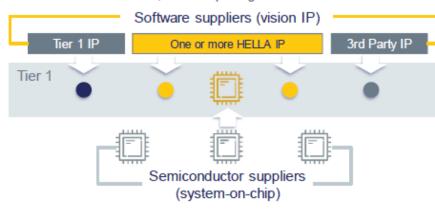
#### **Current Market Model**

#### CLOSED SYSTEM

- Proprietary microprocessor with fixed software package
- System-on-chip and vision IP fixed ("blackbox" approach)
- Limited options for integration and extension of system for customers
- No support for USP creation at customer side

#### **HELLA Approach**

OPEN SYSTEM as flexible, scalable package



#### **KEY BENEFITS**

- Open systems supports various scalable hardware platforms and vision IP from different sources (own IP, 3rd-party IP)
- Freedom of choice at customer side which vision IP and system-in-chip to integrate
   → creation of USPs possible
- Flexible, scalable approach enables cost-efficient solutions for volume markets



## HELLA's 77 GHz radar sensor solution enables efficient 360° environment recognition for the entire vehicle

Autonomous Driving – Technology Highlights (3/3)







#### **KEY FACTS**

- Highly integrated RF-CMOS Radar System Chip
- Higher functional object detection performance
- Dimensions: 65 x 61 x 15 mm

#### **KEY BENEFITS**

- Reduced size & weight (significant package reduction compared to previous sensors)
- Identifies & reacts to approaching vehicles from front-side when entering a junction or pulling out forward from parking space
- Identifies & warns of objects in blind spot

#### MAIN FUNCTIONALITIES



Intersection Assistant



Automated Parking



Automated Driving



## The electrification of the drivetrain leads to a variety of vehicle architectures with different costs and CO2 savings

Segment Electronics – Trend overview Efficiency & Electrification



#### **EFFICENCY & ELECTRIFICATION Internal Combustion** 48V Mild Hybrid Full-hybrid (FHEV) & **Battery Electric** Plug-in Hybrid (PHEV) Engine (ICE) Vehicle (BEV) (MHV) Combustion engine + Electric motor charged by Only one battery charged Conventional combustion combustion engine or via electric motor which engine (gasoline or diesel) from grid or by fuel cell helps share the load plug-in from grid -100% CO<sup>2</sup> Reduction\* -10% to -20% -30% Additional Costs\*\* 5% to 10% 50% to 60% 30% to 50% MARKET PENETRATION\*\*\* Voltage 12V & 48V 12V &> 120V share of light vehicle With production worldwide start/stop 0% 2% 0% 69% 28% today 34% 53% 5% 5% 2% 2020 18% 3% 2025 24% 47% 8%



<sup>\*</sup> CO2 reduction related to local emissions only

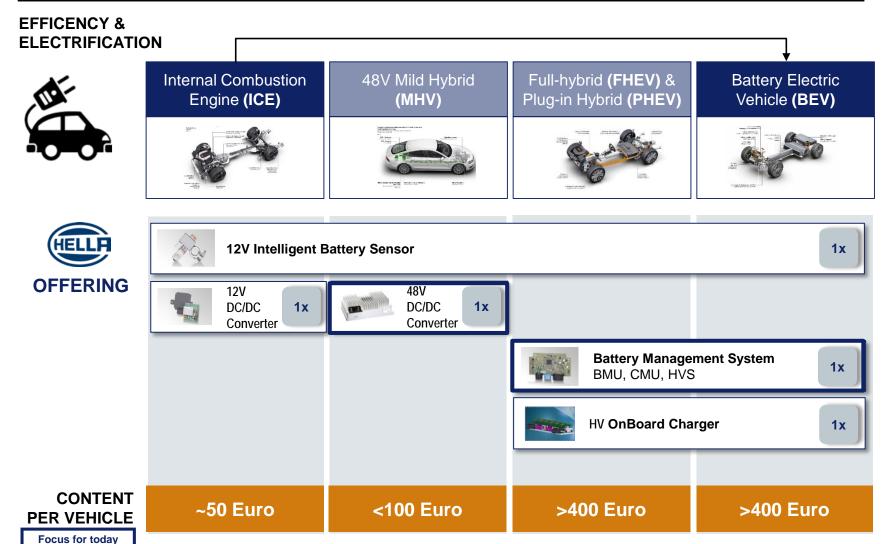
<sup>\*\*</sup> Assumptions on technical concept for high volume car

<sup>\*\*\*</sup> Source: IHS Engine Forecast, December 2016

## HELLA continues to invest in attractive technologies and products to support electrification of the drivetrain

Segment Electronics – Technologies for Efficiency & Electrification





## Consequent roll-out of 48V DC/DC converter in order to participate in growing 48V market, especially in China

Efficiency & Electrification – Technology Highlights (1/2)







#### **KEY FACTS**

- Conversion efficiency > 95%
- Power rating according to alternator up to 3kW
- Scalability thanks to multi-phase approach

### Awarded by 3 Customers

#### **KEY BENEFITS**

- Enables new applications such as stop/start and idle cruising, whilst ensuring the supply of fuel-efficient power loads such as electrical power-steering actuators
- Innovative vehicle applications, which support fuel efficient drive concepts such as high power regenerative braking or engine-off coasting applications

#### MAIN FUNCTIONALITIES



**Enhanced Start-Stop** 



**Engine-Off-Coasting** 



**Boosting** 



**Backup Energy** 



High Power Braking



Fuel Economy



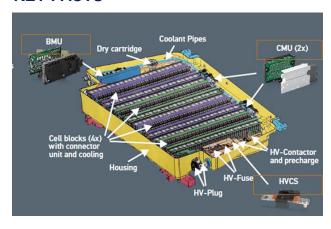
## HELLA offers the full electronics solution for lithium-ion battery management system

Efficiency & Electrification – Technology Highlights (2/2)





#### **KEY FACTS**



**BMS ECU:** Battery state calculation and control of safety functions

Cell Controller: Voltage and temperature measurements as well as cell balancing

**High Voltage Current Sensor:** Measurement of battery current

Insulation Monitoring Device: Measurement of insulation resistance between HV and LV

#### (Integrated) Relay Box:

Charge, pre-charge and main relays packaged including control electronics

#### **KEY BENEFITS**

- Modular and scalable platform for 12V, 48V and high voltage lithium-ion batteries
- Best-in-class insulation monitoring device in exclusive cooperation with BENDER

#### MAIN FUNCTIONALITIES

#### CALCULATE BATTERY STATE

- State of Charge
- State of Health
- Power capability
- Resistance

### PROTECT

BATTERY AND VEHICLE DRIVER

against

- Battery overheating
- Over voltage and current
- Contactor State of Health (SoH)



- Current
- Cell voltages
- Cell temperatures
- Battery voltages
- **MEASURE**

- Contactor
- Communication
  - Limp homePre-charge
  - \_\_\_\_\_

CONTROL



## To capture global growth opportunities and foster leading market positions a regionally tailored strategy will be pursued

Segment Electronics – Leading positions in regional core markets



#### **MAJOR MARKET DEVELOPMENTS**





- Increase demand for powertrain efficiencies, e. g. IBS take rates expected to rise
- Trend towards Autonomous
   Driving; investments expected below levels in Europe and Asia
- Focus on roll-out of Energy Management products
- Further market penetration of rear radar
- Explore market potential for 48V product introductions
- Expansion of production footprint by set-up of new plant in Mexico, especially to cover booked business
- ...



- CO2 standards and diesel issues drive market for PHEV and BEV
- Increasing demands for higher level Autonomous Driving technologies

- Drive acquisition and scale R&D footprint to further penetrate Energy Management products (e.g. BMS and 48V DC/DC converters)
- Consider next product launch for 24 GHz sensors and introduce 77 GHz sensors
- Roll-out of Autonomous Driving software
- Construction of new plant in Lithuania
- ...



- Strong push for BEV fostered by government regulations and infrastructure investments
- Autonomous driving for China megacities desired
- "Made in China 2025" strategy

- Focus on large JVs of Western OEMs and increase share with top local Chinese OEMs by 10pp to 40%
- Develop local for local solutions for increasing electrification, e.g. BMS, 48V DC/DC converter
- Expansion of Electronics plant in Shanghai, by 19/20 local production for full product portfolio
- ...



## HELLA is well prepared to capture further growth potential in electronics by benefiting from major market trends

Segment Electronics – Strategic outlook

BUSINESS SEGMENT **ELECTRONICS** 

#### STRATEGIC ACTION PLAN

Acceleration of profitable growth and benefiting from major market trends!

- Further expansion of technological excellence and innovation leadership
- Capitalize favorable positioning along automotive market trends!
- Autonomous Driving: Push 77 GHz radar and new business model for camera software!
- Efficiency & Electrification: Launch 48 DC/DC Converter and Battery Management system!
- Foster and maintain leading positions in core markets

#### Capture global growth opportunities in attractive markets!

- North & South America: Consistent roll-out of existing products & technologies!
- Europe: Focus on innovative solutions for automotive market trends!
- China: Continue localization and push solutions for increasing electrification!

Ensure resilience with balanced customer and product portfolio

#### Drive further internationalization of customer portfolio!

- Increase share with top local Chinese OEMs by 10pp to 40% in China!
- Establish closer link to Korean OEMs!
- Explore additional growth potential with US OEMs!

Continued focus on operational excellence

#### Continue optimization programs and standardization of processes!

- Improve reliability and efficiency of Time-to-Market organization!
- Ensure achievements in Design to Cost and re-Design to Cost!



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### The Art of Light – Lippstadt, June 29, 2017

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# The lighting segment has successfully developed over the last years, mainly due to its technology leadership and global footprint Segment Lighting – Where do we come from?

#### WHAT WE HAVE PROMISED?

#### **KEY ACHIEVEMENTS**

Innovation Leadership



**Leading positions** based on **core technologies** and **innovative business models** to tackle major market trends and future customer demands!

Highlights:









Market Leadership



Worldwide development and production footprint to capture global growth opportunities!

Highlights:

# of new sites since 2011

Development: + 4

Production: + 3

Resilient Business Portfolio



**Balanced technology portfolio** to capture worldwide growth opportunities for premium as well as volume markets!

Highlights:

Share of LED headlamps\*

2016: ~30%

Operational Excellence



**Continuous optimization programs** to foster operational excellence along three major layers!

Highlights:

Customer line returns in parts per million

Δ2016 →2017 -**49**%

Profitable Growth



SALES CAGR 2012→ 2016





## HELLA will focus on further lighting innovations for automotive market trends to foster leading market positions

Segment Lighting – Strategic growth horizons

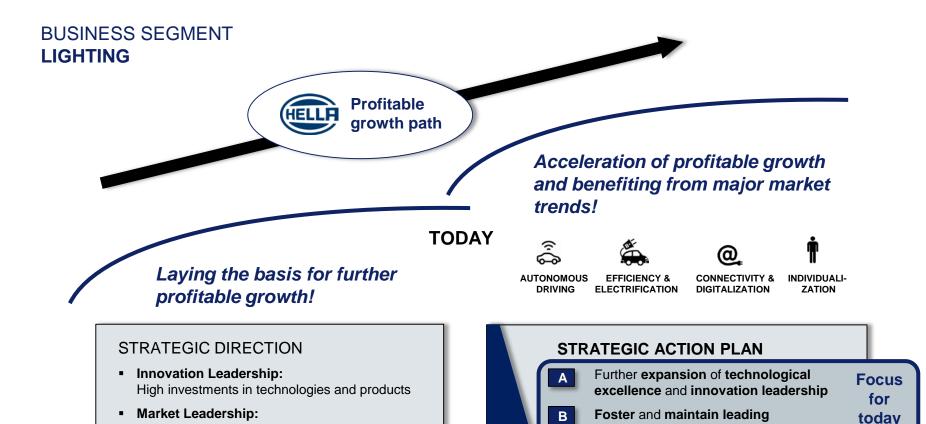
Expansion of global footprint

Resilient Business Portfolio:

Operational Excellence:

Internationalization of customer portfolio

Strengthening of operational excellence





С

D

positions in core markets

Continued focus on

operational excellence

Ensure resilience with balanced

customer and product portfolio

## HELLA's lighting products and innovations will play a relevant role for all major automotive market trends

Segment Lighting – Benefiting from major market trends



MAJOR AUTOMOTIVE MARKET TRENDS

## AUTONOMOUS - DRIVING



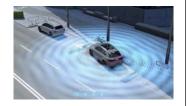
Automated

## EFFICIENCY & ELECTRIFICATION



**Electrified** 

## CONNECTIVITY & DIGITALIZATION



Connected



#### INDIVIDUALI-ZATION



Individualized



IMPACT ON



Lighting **portfolio** 

#### **UPSIDE POTENTIAL**

- Need for advanced front lighting systems for AD Level 1 - 3 to improve driver's visibility
- Introduction of new lighting features for L4+, e.g. for communication purposes
- Increasing importance of Car Body and Interior Lighting for illumination of autonomous driving vehicles
- Increasing demand for LED solutions as energy efficient light source
- Further digitalization will drive development of advanced and high-definition headlamps with freely configurable light distributions and additional customer functionalities
- Increasing demand for lightbased options to communicate
   e.g. via headlamps, interior and car body lighting
- Increasing demand for ambient interior light (e.g. multiple styling features for passengers) and advanced exterior illumination (e.g. welcome scenarios or illuminated grills)
- Increasing relevance of styling options will drive demand for advanced lighting technologies (e.g. Holographics with 3D effects and OLED)

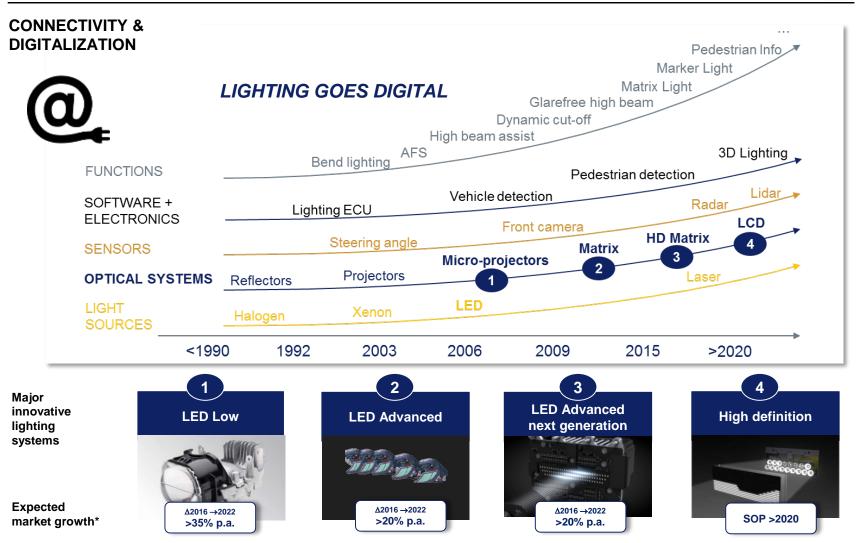
Focus for today



# Innovations in lighting technologies are driven by progress in light sources, sensors, actuators, electronics and software

Segment Lighting – Trend overview Connectivity & Digitalization





<sup>\*</sup> Global headlamp market (Source IHS as of March 2017 and HELLA)



# Further digitalization in lighting technologies will increase HELLA's content per vehicle

Segment Lighting – Technologies for Connectivity & Digitalization





# HELLA started the roll-out of Advanced LED headlamps as first lighting supplier in 2016

Connectivity & Digitalization - Technology Highlights (1/2)







#### **KEY FACTS**

- First step to high-definition lighting system
- 84 LED Chips in 3 rows



Adaptive driving beam

### **KEY BENEFITS**

- Allows a freely configurable light distribution
- Enables greater illumination which is up to 2.5 times greater compared with regularly available systems
- Increased resolution by a factor of 3.5
- Superior design options



#### MAIN FUNCTIONALITIES



Glare-free high beam



Electronic bend light in low beam function



Reduced glare (e.g. from reflections by traffic signs)



# High definition LCD headlamp accelerates functionalities and customer benefits

Connectivity & Digitalization – Technology Highlights (2/2)







#### **KEY FACTS**

- High definition lighting system
- Liquid Crystal with >50.000 Pixel

### **KEY BENEFITS**

- State of the art functions, e.g. bend light, glare-free high beam, etc. with optimized enduser impact
- New functionalities, e.g. C2P (Car To Pedestrian) and C2D (Car To Driver)
- High end resolution

### **NEW FUNCTIONALITIES**



Pedestrian marking



Projection of cross-walk



Highlight the walk way



# Increasing demand for personalization of vehicles drives growth for light-based design features and functionalities

Segment Lighting – Trend overview Individualization



### INDIVIDUALI-ZATION

MAIN











### today

>2020

Basic on / off interior light functions

Static, unicolor illumination of interior vehicle elements (e.g. door panel, legroom, center console)

Dynamic, multicolor illumination of interior as well as exterior vehicle elements

Sensor based dynamic interior and exterior light functions (e.g. safety and message projections)

GROWTH
DRIVER

Volume growth with
designable LED
technology penetrating in
all segments

Value growth with more complex interior and exterior light packages to provide multiple styling functions

Highest value added



# HELLA's interior lighting and car body lighting portfolio offers tailored solutions for personalized features

Segment Lighting – Technologies for Individualization





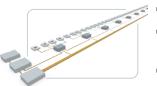
# Enhancing user experience and safety with HELLA's dynamic ambient lighting system

Individualization – Technology Highlights (1/2)









- Competence in light & electronics
- Light as a complementary information source for driving tasks
- Infinite number of high speed light scenarios

### **KEY BENEFITS**

- Integration in customer E/E architecture
- Supports partially and high automated driving
- Enhances safety in complex traffic situations through warning function
- Improves driving comfort by personalization of light

### **MAIN FUNCTIONALITIES**



Advanced Welcome Scenario



Collision Warning



Ambient & Relaxing



# HELLA's multi lens array improves comfort and safety by supportive road projects for different driving situations

Individualization – Technology Highlights (2/2)







#### **KEY FACTS**

- Generation of sharp, contrasting and homogeneous images
- No loss of the graphic even by partially dirty lens, 170 micro projection lenses per Multi-Lens-Array generating 1 image
- Integration of projections with car sensors

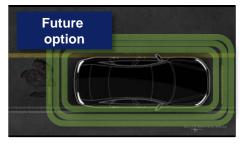
### **KEY BENEFITS**

- Enhances safety through communication with pedestrians and other vehicles
- Evokes emotions by dynamic / changing lighting
- Enables information about autonomous driving status

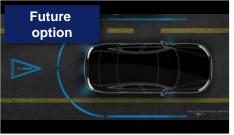
### **MAIN FUNCTIONALITIES**



Welcome Light



Driving Status Projections



Safety Projections

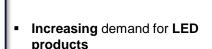


# To capture global growth opportunities and foster leading market positions a regionally tailored strategy will be pursued

Segment Lighting – Leading positions in regional core markets



#### **MAJOR MARKET EXPECTATIONS**



Premium brands demanding high-end technology

### STRATEGIC DIRECTION - LIGHTING

- Push advanced LED headlamp business with US OEMs
- Offer modules for rear combination lamps to handle increasing complexity
- Broaden customer base for car body lighting
- Further localization of R&D capabilities



**North & South** 

America

- Shorter development cycles
- Customers search for differentiators in terms of technology and styling
- Demand for complex applications

- Focus on innovation leadership in Europe as high tech breeding ground
- Offer animated functions for Rear Combination Lamps
- Increase modular designs for Car Body Lighting
- Establish development resources with clear customer focus for Interior Lighting



- Largest end-customer acceptance for new lighting applications
- Trend to higher tech LED systems for upcoming car gen.
- Chinese OEMS as early & fast adaptors of new innovations

- Focus on LED: fast growth with high and low cost headlamps solutions
- Foster growth in the area of interior lighting and car body lighting
- Further strengthen local R&D capabilities
- Fully leverage Joint Venture business in China



# HELLA is well prepared to capture further growth potential in lighting by benefiting from major market trends

Segment Lighting – Strategic outlook

# BUSINESS SEGMENT **LIGHTING**

### STRATEGIC ACTION PLAN

# Acceleration of profitable growth and benefiting from major market trends!

Further expansion of technological excellence and innovation leadership

### Capitalize favorable positioning along automotive market trends!

- Connectivity & Digitalization: Develop new functionalities out of high definition headlamp systems and penetrate LED low cost solutions
- Individualization: Push advanced interior and exterior illumination
- Foster and maintain leading market positions

### Capture global growth opportunities in attractive markets!

- North & South America: Gain market share with top US OEMs
- Europe: Successful roll out of HD technologies to customers
- China: Push high and low LED solutions and seek further cooperation

Ensure resilience with balanced customer and product portfolio

# Drive further internationalization of customer portfolio and explore balanced technology mix!

 Stringent allocation of recourses (anchor technologies like Halogen, growth technologies like LED, harvesting like Xenon and development categories like LCD

Continued focus on operational excellence

# Continue optimization programs and standardization of processes!

- Improve assembly and pre-production areas and reduce non-quality expenses
- Enhance and standardize logistic processes



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# The Aftermarket segment successfully developed over the last years and contributed to HELLA's growth path

Segment Aftermarket – Where do we come from?

#### WHAT WE HAVE PROMISED?

#### **KEY ACHIEVEMENTS**

**Innovation** Leadership



Leading positions based on broad product portfolio and innovative services to tackle major market trends and demand shifts!

Highlights:



Digital Business Model





Diagnostic Tools

Market Leadership



One of the largest international sales and service networks after expansion and portfolio widening!

Highlights: Top positions in Europe



Wholesale: #1 #2 #2 #3 #3 Workshop: #1 == == #3

IAM: own sales presence in > 25 countries

Resilient **Business Portfolio** 



Uniquely positioned along major parts in the Aftermarket value chain to address Independent Aftermarket, Wholesale Distribution, and Workshop Products

**Highlights:** 







**Operational Excellence** 



Continuous optimization programs to foster operational excellence along three major layers!

Non-quality expenses

Highlights: (NQE)  $\Delta 2012 \rightarrow 2016$ 

**Profitable** Growth



SALES CAGR 2012→ 2016



**EBIT** CAGR 2012→ 2016

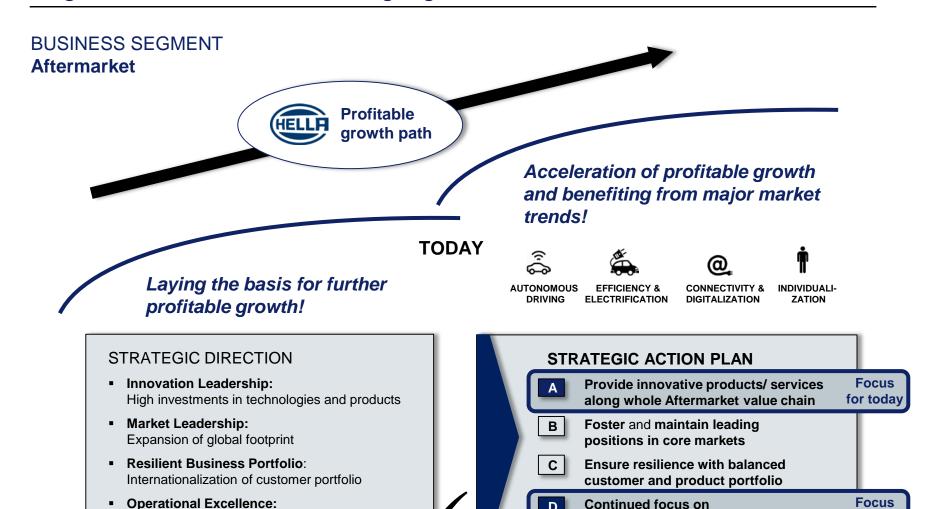




# HELLA will use its unique position along the whole Aftermarket value chain to drive further growth

Segment Aftermarket – Strategic growth horizons

Strengthening of operational excellence





for today

operational excellence

# IAM keeps strengthening its core product portfolio and seeks further cooperation for third party OE competence

Independent Aftermarket – Strategic action plan









#### **Products**











# Strategic directions

- Expand portfolio and leverage own OE know-how with special focus on E/E and more complex products, e.g. radar sensors
- Shift from crash to wear parts
- Roll-out of global portfolio into regions and leverage of local portfolio additions

 Enhancement of HELLA portfolio by 3<sup>rd</sup> party OE products and leverage of distribution network and proximity to customers



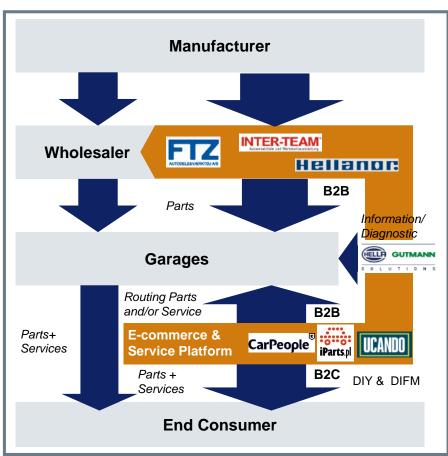
# HELLA's integrated wholesale concept ensures broad and deep customer reach in order to generate further growth

Segment Wholesale – Strategic action plan





### POSITIONING ALONG VALUE CHAIN



#### STRATEGIC DIRECTION

# **Capture chances from digitalization**

- Intensification of E-commerce
   business in Denmark and Poland
- Further development of service platform in first market Denmark and roll-out to further wholesale markets
- Increase in customer loyalty with digital solutions, e.g. connected cars and telematics
- Strengthen B2C business and further end-user services



# HELLA enables workshops to conduct complex repair and maintenance activities with innovative and cost efficient solutions

Workshop Products – Strategic action plan



# State of the art workshop equipment to address more complex car

Provide **professional workshop equipment** e.g. multi-brand diagnostics, air-conditioning service as well as testing and adjusting tools e.g. for **camera and sensor calibration** 

**Example:** Camera and sensor calibration





- Growing importance of cameras and sensors due to automotive megatrends (e.g. autonomous driving)
- Easy application for all brands, smart and costefficient solution
- Tool offers independent workshops possibility to extend business activities beyond traditional scope

# New cloud-based workshop solutions to solve diagnostic problems

# Diagnostic know-how Cloud Platform Provider

#### Existing diagnostics business model

- Localized offline data base, not accessible for external parties
- Technical support offered by hotline, e.g. for interpretation of complex failure codes into easy-tounderstand failure analysis

### **Cloud platform**

- HELLA know-how is transferred to a cloud platform
- Third parties can access data base through web services like API
- Predictive services become possible



#### **New applications**

- New partners access the data base to offer innovative services and applications for car diagnostics ("micro services")
- Examples: driver logbooks, pay-perdiagnosis



# By strengthening its operational excellence, the segment Aftermarket will further improve its competitiveness

Segment Aftermarket – Operational Excellence

D

#### **LAYER**



# STRATEGIC DIRECTION

#### **STRUCTURE**



# Further strengthening of organizational set-up in IAM

- Further implementation of key account organization to strengthen customer focus
- Full integration of workshop products organization into IAM organization to realize synergies
- Combination of sales, product, and data management in one organization to ensure efficient coordination of business activities

#### **PROCESS**



### Continuous improvement of internal processes

- Optimize order fulfillment process, e.g. by better truck / container utilization, consolidation and regionalization of supplier base
- Push focus on active portfolio management to increase stock rotation and to streamline product portfolio as well as use of make-to-order approach
- Further roll out of state-of-the-art IT solutions to increase process quality and efficiency, e.g. further roll-out of standard ERP system, full utilization of CRM tool

#### **PEOPLE**



# Continuous focus on recruiting and retention of qualified employees

- Roll-out of tailored employee qualification programs. e.g. Order Fulfillment Academy, Leadership Academy
- Hiring of qualified and skilled people to be prepared for digital challenges



# The Aftermarket segment is an important pillar of HELLA's further profitable growth path

Segment Aftermarket – Strategic outlook

# BUSINESS SEGMENT AFTERMARKET

### STRATEGIC ACTION PLAN

# Acceleration of profitable growth and benefiting from major market trends!

Provide innovative products and services along whole Aftermarket value chain

# Strengthen product offering along whole aftermarket value chain!

- IAM: Strengthen OE product portfolio and seek additional partnerships
- Wholesale: Further develop digital business models
- Workshop: Launch new diagnostic tools and (digital) services
- B Foster and maintain leading market positions

### Capture additional growth opportunities in Aftermarket!

- Develop Aftermarket concepts considering future decision makers
- Investigate inorganic growth opportunities for wholesale business in Europe

Ensure resilience with balanced customer and product portfolio

### Leverage unique positioning in Aftermarket to attractive markets

- Roll-out of global IAM product portfolio into all regions and leverage of successful local products
- Expand wholesale network in Poland
- Further penetrate European core markets with diagnostics tools and services

Continued focus on operational excellence

### Continue to focus on improving operational excellence!

- Strengthening of organizational set-up along whole Aftermarket value chain
- Continuous improvement of internal processes



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# Despite challenging market environment, Special Applications segment contributed positively to HELLA's development

Segment Special Applications - Where do we come from?

# WHAT WE HAVE PROMISED?

### **KEY ACHIEVEMENTS**

Innovation Leadership



**Leading positions** based on **core technologies** and **transfer of OE competence** to tackle major market trends and future customer demands!

Highlights:



Modular Lighting Systems



LED Work lamps

Market Leadership



**Strong market positions** as supplier of **innovative lighting products** in defined target markets based on leverage of **LED know-how!** 

Highlights:

#1 positions in Europe



Agriculture



Recreational Vehicle



Trailer

Resilient Business Portfolio



**Broad customer base and regional diversified portfolio** to strengthen resilience and to capture worldwide growth opportunities.

Highlights:

Sales growth with Indian truck, bus and agro customers

 $\Delta$ 2012 → 2016 +15% p.a.

Operational Excellence



**Continuous optimization programs** to foster operational excellence along three major layers!

Highlights: (

Non-quality expenses

(NQE)

Δ2012 → 2016

Profitable Growth



**SALES\***CAGR 2012→ 2016



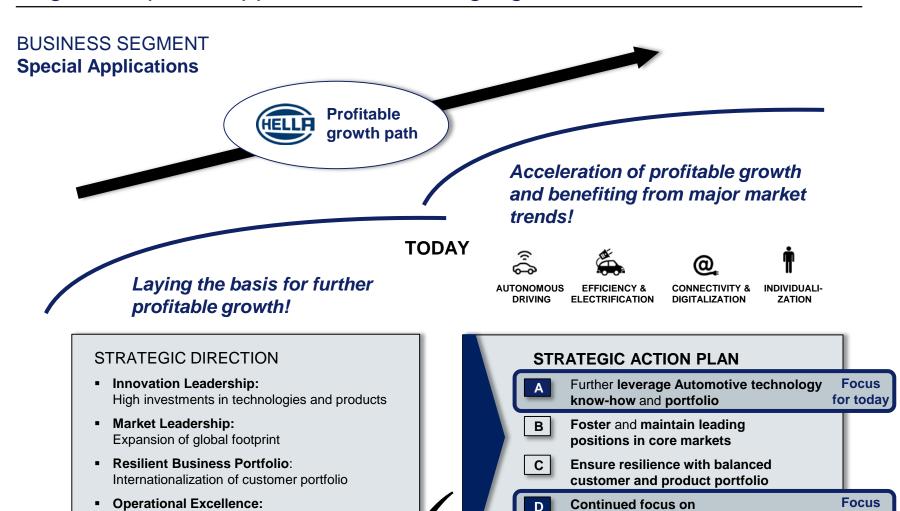
**EBIT\*** CAGR 2012→ 2016



<sup>\*</sup> Sales and EBIT development for Special OE

# Strategic focus in Special Applications will be on leveraging HELLA's Automotive know-how and on operational excellence

Segment Special Applications – Strategic growth horizons





for today

operational excellence

Strengthening of operational excellence

# By leveraging HELLA's Automotive know-how, Special Applications can address major industry trends for special vehicles

Segment Special Applications – Technology leadership



### **Drive LEDfication in all customer segments**

 Further focus on offering of LED solutions and participate in LEDfication trend e.g. in recreational vehicles, trailers and agricultural vehicles





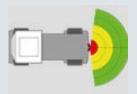


- Invest into innovative product roadmap, e.g.
   Shapeline and multi-function lamp platform
- Revitalize products e.g. modular work lamps and rear lamps
- Drive advanced engineering e.g. light tunnel and matrix beam

### Push further application of Electrics / Electronics

- Transfer and adaptation of electronic automotive know-how to further participate in Electrification trend for special vehicles
- Focus on application of existing Automotive products e.g. pedal sensors
- Extension of Electronics scope e.g. radar solutions for smart farming to avoid collision and to measure seeds and speed







Continuous transfer of OE technology to SOE applications!



# In order to strengthen its competitiveness, Special Applications will focus on further improving operational excellence

Segment Special Applications – Operational Excellence

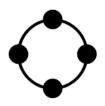
D

### **LAYER**



# STRATEGIC DIRECTION

#### **STRUCTURE**



### Further capacity optimization and structural improvements

- Continuous strengthening of development organization to ensure application transfer of HELLA's Automotive know-how
- Further optimization of global production footprint, e.g. by capacity ramp-up in best-cost-countries ("local for global") and plant relocation from Finland to Romania
- Strengthening of worldwide sales organization, e.g. by establishment of global product marketing organization

#### **PROCESS**



### Strengthen efficiency of internal processes

- Optimization of internal efficiency in Design and Development, e.g. center of competence structure
- Further roll-out and optimization of IT tools & systems to improve internal processes
- Integration of systematic process for product portfolio optimization and complexity reduction

#### **PEOPLE**



### Continuous focus on recruiting and retention of qualified employees

- Hiring of qualified people to further strengthen D&D
- Systematic talent development and worldwide qualification of employees based on clearly defined roles and skill profiles



# Special Applications is well prepared to support HELLA's profitable growth path

Segment Special Applications – Strategic outlook

# BUSINESS SEGMENT **Special Applications**

### STRATEGIC ACTION PLAN

# Acceleration of profitable growth and benefiting from major market trends!

A Further leverage
Automotive technology
know-how and portfolio

Continue to **leverage synergies** out of Automotive portfolio **and capitalize** favorable **market trends!** 

- LEDification: Offer innovative LED solutions for special vehicles
- Electrification: Expand product portfolio for Electric / Electronics (E/E)
- Foster and maintain leading market positions

# Enforce development of market leading innovations / products!

- Strengthening of application engineering
- Search for attractive cooperation opportunities in E/E
- Capture additional growth opportunities in Mining, Marine, Forklifts, TierX

Ensure resilience with balanced customer and product portfolio

Capture **global growth opportunities** in attractive markets!

- Europe: Defend market position
- Americas: Enforce organic growth based on lighting portfolio through leverage of best cost country solutions
- India: Penetrate market based on local for local strategy

Continued focus on operational excellence

## Continue to focus on improving operational excellence!

- Further capacity optimization and structural improvements globally
- Continuous focus on improving internal process efficiency
- Complexity reduction



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# We delivered what we have promised

# Financials – Where do we come from?

#### WHAT WE HAVE PROMISED?

#### **KEY ACHIEVEMENTS**

Innovation Leadership



**Continuous investment in innovative portfolio** with high value-added and growth!

Highlights:

**R&D Ratio** 

Ø 2012-16 9%

Gross Profit Margin Ø 2012-16 27%

Market Leadership



**Worldwide growth and market outperformance** with increasing share outside Europe!

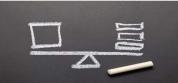
Highlights:



Ø 2012-16 8% Outperformance

Ø 2012-16 4.5pp

Resilient Business Portfolio



Continuous development of non-auto business and solid financial profile to provide strong fundament for future development!

Highlights:

Share Aftermarket & Special Applications

Ø 2012-16 26% Leverage ratio

Ø 2012-16\* <1.0x

\*FY end Net Debt /EBITDA

Operational Excellence



Continuous measures to facilitate operating leverage with structural improvements, group wide programs and performance oriented culture!

Highlights:

Savings from comprehensive program toolkit

2016 ~ EUR 25<u>0m</u>

Profitable Growth



**SALES**CAGR 2012→ 2016



**Adj. EBIT** CAGR 2012→ 2016



Note: Adjustments include restructuring expenses and supplier default (FY 15/16). Please note that where sums and percentages in the presentation have been rounded, differences may arise as a result of commercial rounding

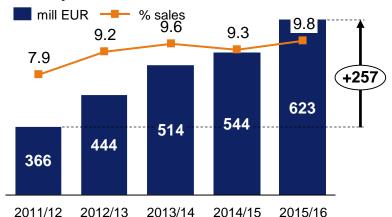


# Over the last years HELLA continuously invested to further develop innovation leadership position



**Innovation Leadership** 

# **R&D Expenditures**



- R&D spending driven by successful acquisitions of customer projects which drive future growth
- Specific R&D investments to further develop technology leadership position
- Peak in R&D ratio mid of FY 15/16 reached;
   slight decrease and stabilization since then

### **Net CAPEX**

mill EUR — % sales



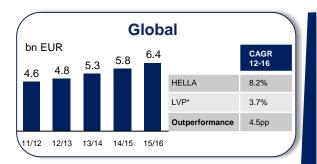
- Majority of Net CAPEX share related to investment in customer-specific tools and machinery driven by booked business
- Investment in global footprint to follow best cost country approach and to increase customer proximity
- Reimbursements of customer with inherent volatility

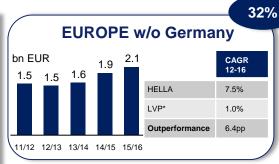


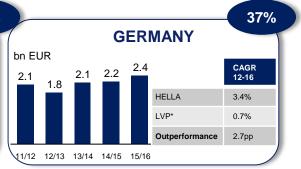
# Based on its global network HELLA has continuously expanded into new regions and customers



Market Leadership

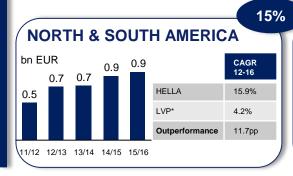


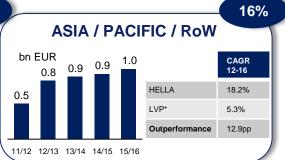






- Sales CAGR 2012-16 of 8%, outperforming Light Vehicle production by 4.5pp
- Strong sales growth in Asia/Pacific/RoW (+18% p.a.) and North & South America (+16% p.a.)







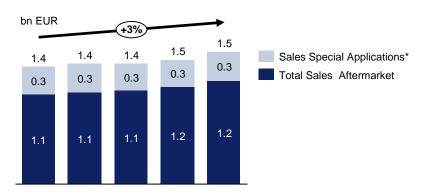


<sup>\*</sup>Light vehicle production shows the CAGR for calendar year 2011-2015; Source: IHS (as of March 2017)

# HELLA has continuously invested in Aftermarket and Special Applications business and ensured a solid balance sheet

# Resilient Business Portfolio

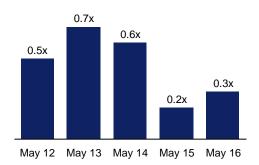
# **Sales Development Aftermarket & Special Applications**



2011/12 2012/13 2013/14 2014/15 2015/16 \*excluding divested industries and airport lightening business

### **Financial Structure**

Leverage (Net debt / EBITDA)



- Aftermarket with positive sales development due to portfolio extension, customer proximity, and expansion
- Steady contribution to group EBIT and FCF
- Special Applications levers core technologies to broad customer base with limited investments and capital allocation; sales development suffered from weak agricultural market
- Industries and Airport Lighting business did not develop according expectations and was divested in FY 15/16

- Solid balance sheet, with investment grade rating
- Prudent financial policy throughout the cycle with leverage <1x</li>
- Leverage ratio at 0.3x and cash & assets at 842 mill.
   EUR as April, 2017

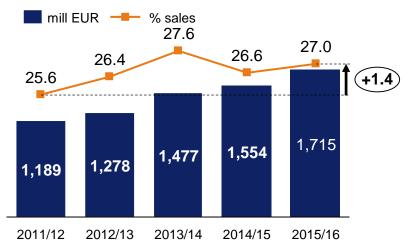


# By strengthening its operational excellence HELLA further improved its competitiveness in the last years



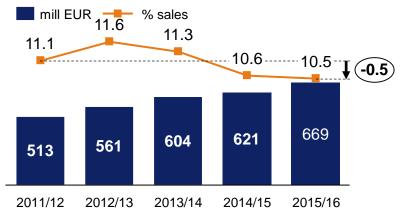
**Operational Excellence** 

# **Adj. Gross Profit**



- Improvement of Adj. Gross Profit Margin driven by innovative product portfolio
- Development in FY 14/15 mainly due to higher launch costs in Eastern Europe
- Continuous optimization of structures and processes support margin improvements:
  - improvement program focusing on productivity and efficiency increases
  - > roll-out of lessons learned in Eastern Europe
  - stringent quality management
  - production relocations to best cost countries

# Adj. SG&A



- SG&A development with continuous improvements after FY 12/13 due to strong investments in corporate functions
- Thereafter continuous improvements driven by
  - > strengthening cooperate centers in best cost countries
  - using shared service center approach with reduced overhead functions
  - dedicated programs in all business divisions continued
  - systematic roll out of competence and skills management

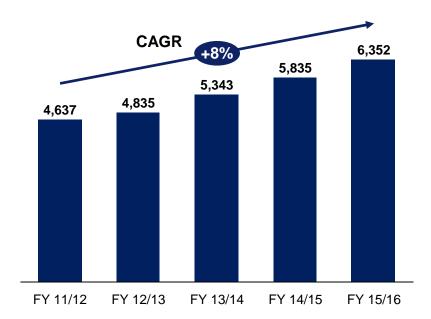


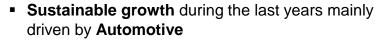
# **HELLA** has shown sustainable profitable growth since automotive crisis



Profitable Growth

# **SALES** in million EUR



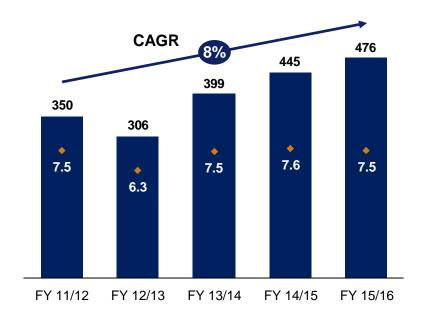


Aftermarket and Special Applications with positive growth

# **ADJUSTED EBIT**

in million EUR

Adj. EBIT Margin (%)

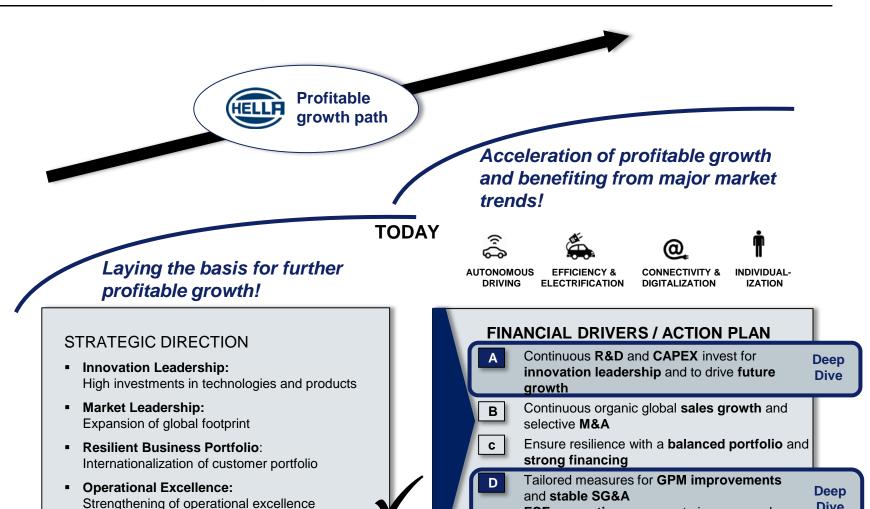


- Continuous EBIT increase despite investments in global structures and R&D
- Overall stable margin level through growth driven by constant gross margin improvements



# HELLA is well prepared to accelerate its profitable growth path and to benefit from major market trends

Financials - Profitable growth horizons





Dive

conversion

FCF generation program to improve cash

# HELLA will maintain innovation leadership position and invest in future growth

High focus on R&D and CAPEX efficiency



### **R&D Ratio**

mid term\* target:

level around 9.7%













level around 7.5%





- R&D investments follow booked business; roughly 70% of R&D spending is related to future projects
- Stable mid term R&D ratio target in view of increased order intakes and conscious investments in opportunities
- 20% of R&D invested in market trends and enhancement of product portfolio
- Areas of investments:
  - Lighting: LED/ HD headlamps, Body car & interior lighting
  - Electronics: radar, camera software, LIDAR, energy mgmt.
  - Aftermarket: e-commerce & service platforms and diagnostic tools
  - Special Applications: LED modules and radar solutions
- Low R&D capitalization level < 10%</li>
- CAPEX planning is correlated to expected sales development, investments based on booked business
- CAPEX efficiency is a crucial pillar of HELLA strategy to improve cash flow generation
- HELLA with continuous investment in technologies and innovations: further CAPEX in electronics and lighting facilities and tools reduce CAPEX improvements
- Possible volatility of Net CAPEX due to shifts in reimbursements
- Mid term Net CAPEX level of around 7.5% is targeted



# HELLA will continuously focus on improving Free Cash Flow generation

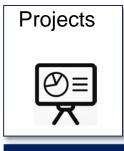
Cash Conversion Project – CAPEX





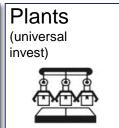
# **EFFICIENT CAPITAL ALLOCATION KEY TARGET**

# **CAPEX Cluster**











#### **Priorities**

- Efficiency targets defined to each of these clusters
- Regular meetings with clear decision criteria for investments
- Action tracking on improvement measures for CAPEX efficiency on short and long term
- Results tracked on board level

CAPEX Taskforce and CAPEX Control Board implemented to continuously review all investments

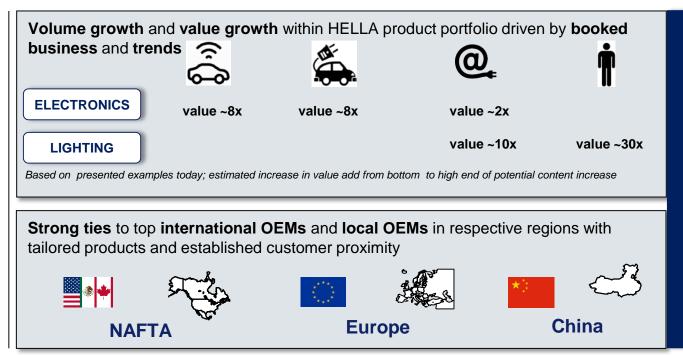


# HELLA will show continuous organic global sales growth driven by volume &value add and seeks selective M&A

# **Growth Opportunities**

В

### ORGANIC GROWTH



mid term target sales growth between 5%-10% p.a.

# INORGANIC GROWTH

Seeking **selective M&A** opportunities in Europe (Wholesale) and globally (selective technologies and competences in Automotive & Special Applications)

All M&A targets need to add to the overall business and strengthen strategic positioning



# HELLA will ensure resilience with a balanced portfolio and solid financing

# Portfolio and Financing

С

# Aftermarket and Special Applications

mid term target:

continuous improvement on EBIT and Cash Flow generation

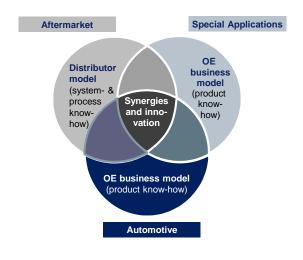
Leverage

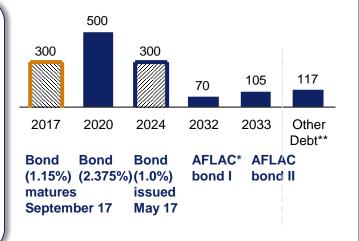
mid term target:

Net Debt /

**EBITDA** 

<1X





- Aftermarket provides innovative technologies and services along the whole Aftermarket value chain
  - ➤ Growth opportunities through portfolio optimization, broadened customer reach with e-commerce/ e-service offering and innovative diagnostics
  - >Strengthen competitiveness through continuous improvement programs
- Special Applications leverages lighting and & electronic know-how e.g. with tailored LED modules, IBS and radar to increase growth dynamics and improve long term margins

- Well balanced debt portfolio
- New issuing (senior, unsecured / bearer debt) for attractive conditions
- Long term financing secured



## HELLA will continuously improve its operational excellence and increase its competitiveness

Continuous focus on improvements

D

# Gross Profit Margin mid term target:

increasing

S&GA

Ratio

mid term target:

overall

stable

#### **STRUCTURE**



#### **PROCESS**



#### **PEOPLE**



#### **STRUCTURE**



#### **PROCESS**



#### **PEOPLE**



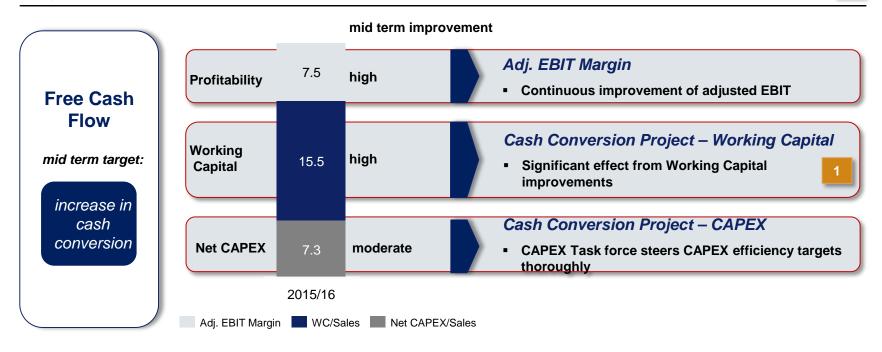
- Localization strategies and global supply base, focus on closing the price cost scissor with respect to materials
- Further reduction of NQE, zero failure aspiration
- Further improvement of project maturity & launch readiness
- Roll-out of lessons learned from Eastern Europe
- Consistent strategic workforce planning
- Further development of corporate center structures
- Further investments in corporate functions, e.g. standardized systems and data management
- New business process management approach for further standardization
- Reorganization of logistics processes
- Continuous employee qualifications



## HELLA will continuously focus on improving Free Cash Flow generation

High focus on FCF conversion

D



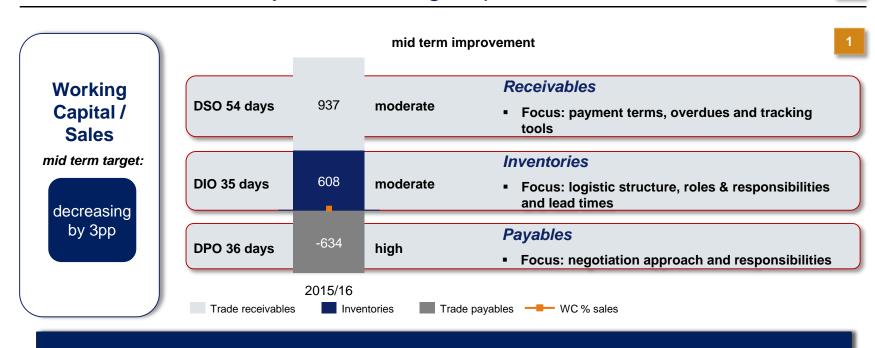
- Mid term target to increase cash conversion ratio
- HELLA will drive Cash Flow generation with increased profitability, strong WC improvement and increase CAPEX efficiency
- Significant effect from Working Capital improvements



## HELLA will continuously focus on improving Free Cash Flow generation

#### Cash Conversion Project – Working Capital

D



- Working Capital with strong potential for improvement, group wide Working Capital program initiated:
  - > clear responsibilities, top management governance, defined structures and targets!
  - > concentrates on all layers of working capital: receivables, inventories, and payables!
  - > all business divisions involved with tailored actions!
- Potential to reduce Working Capital/ Sales ratio in the next 3 years by 3pp!



## HELLA will continuously focus on improving Free Cash Flow generation

#### Cash Conversion Project – Working Capital

D

#### Governance

#### Steering and responsibilities

- Steering committee: executive management board
- Project lead: CFO
- Project set-up finalized: targets defined, ongoing reviews

#### Focus topics on group level

- Support on data management
- Drive understanding of key figures groupwide
- Improve processes (e.g. liquidity planning)

#### **DSO**

## <u>Focus: payment terms, overdues and tracking</u> tools

- Implement worldwide standardized payment terms with clear management approval process
- Implement systematic invoicing delivery process to reduce open billing
- Reorganize overdue tracking and process to create ownership and accountability at the responsible manager
- Implement standard reporting and continuous tracking per local entity – reduction of manual efforts using data warehouse solution

#### DIO

## <u>Focus: logistic structure, roles & responsibilities,</u> and lead times

- Foster localization of components and finished goods within HELLA production footprint
- Harmonize inbound logistics concepts to production needs with global Purchasing organization
- Implement rolling ISR and target deployment to all order fulfillment leaders
- Reduce lead-times with suppliers and plants

#### **Further means**

- Review inventory allocation from slow to fast movers
- Global logistic structure and tool landscape for analytics

#### **DPO**

#### Focus: negotiation approach and responsibilities

- Clear responsibilities with lead-buyer approach to ensure clear responsibilities on "supplier level"
- Clear prioritization: Tailored negotiation approaches for top 200 suppliers

#### **Further means**

- Usage of HELLA's leverage
- Specific platform for documentation and knowledgetransfer: (planning of activities, documentation of progress and quantification/ reporting of results)
- Monthly reviews



## Based on the defined strategic action plan, HELLA aspire to realize positive development of its performance indicators

#### Financial – Perspectives

#### STRATEGIC ACTION PLAN

Acceleration of profitable growth and benefiting from major market trends!

FY 2017/18 mid term Continuously strong Capitalize favorable positioning along automotive investments in R&D market trends! target and CAPEX AUTONOMOUS EFFICIENCY & Sales growth Sales growth excluding FX between between 5-10% p.a. Continuous organic Benefit from volume and value growth 5-10% opportunities based on strong market position! global sales growth and selective M&A Capture global growth opportunities in attractive Adj. EBIT Continuous markets (regions and customers)! improvement growth between of adj. EBIT Ensure resilience with Ensure an approximately 25% share in 5-10% С balanced portfolio and Aftermarket and Special Applications to maintain and strengthen overall business resilience! prudent financing Adj. EBIT Increasing Ensure long term-oriented, balanced financing! margin around cash 8% conversion Tailored measures for Continue optimization programs and GPM improvements, standardization of processes! stable SG&A, and higher Improve operating leverage and cash conversion! FCF generation

TIME		TOPIC	WHO
09:30		Registration and Welcome	Dr. Kerstin Dodel
10:00	30 min	HELLA Group: HELLA's Path of Profitable Growth	Dr. Rolf Breidenbach
10:30	30 min	Electronics: Innovation Driver for the Mobility of Tomorrow	Dr. Rolf Breidenbach
11:00	30 min	Lighting: New Paths in the Automotive Lighting Technology	Markus Bannert
11:30	15 min	Aftermarket: Unique Position along whole Value Chain	Bernard Schäferbarthold
11:45	15 min	Special Applications: Leveraging of Automotive Strengths	Bernard Schäferbarthold
12:00	30 min	HELLA Group: Financials & Perspectives	Bernard Schäferbarthold
12:30	45 min	Q&A-Session	all
13:15	45 min	Lunch	all
14:00	40 min	Focus Topic: The Art of Light – Digitalization of Lighting with new HD Technologies	Kamislav Fadel
14:40	20 min	Coffee Break and Transfer	all
15:00	60 min	Focus Topic: The Art of Light – Product Demonstration in Light Tunnel	Dr. Michael Kleinkes / Dr. Karsten Eichhorn
16:00	90 min	Focus Topic: The Art of Light – Visit of State-of-the-Art Lighting Plant	Franz-Georg Osdiek / Florian Fischer
17:30	30 min	Closing remarks (expected end ca. 18:00)	all



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## From candela to digitalization

1886 <



No possibility to switch on or off the light from the vehicle



Candela

With the candela technology we were not able to switch the light on and off from the car. There were no switches



Lighting is older than the automobile



### From candela to digitalization

1886 <



No possibility to switch on or off the light from the vehicle

1908



With the first electrical Lamp we introduced the first switch in the automotive lighting. The digital era began



Digital = to represent something with digits

Easiest system: binary system (0 = off, 1 = on)

#### 1st electrical headlamp

One Light-source = One function = 2 status on/off

1 switch possible



## From candela to digitalization

1886 <



No possibility to switch on or off the light from the vehicle

1908



With the first electrical Lamp we introduced the first switch in the automotive lighting. The digital era began

2003



The idea to move the beam pattern is also old but the technology was not available.



Willys Knight 70 A (1928)



Tucker Torpedo (1948)



Rolls Royce (1934)



Citroen DS (1968)

Some historical cars available, but...



## From candela to digitalization

1886 <



No possibility to switch on or off the light from the vehicle

1908



With the first electrical Lamp we introduced the first switch in the automotive lighting. The digital era began

2003



The idea to move the beam pattern is also old but the technology was not available. The real story began with the AFS initiative in 1992



Dynamic bending light ~ 2003 Using actuators for swiveling of a former static light distribution

#### **General calculation:**

~Swiveling for one headlamp:  $-7.5^{\circ}$  to  $+15^{\circ} \rightarrow 22.5^{\circ}$  total swivel area Actuator: (First system introduction ~  $0.3^{\circ}$ ), current systems~ $0.1^{\circ}$ 

~ (75) 220 positions of a former static light distribution possible!

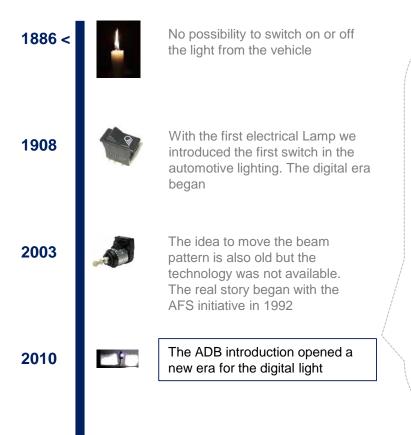
Result: 220 positions x 2 switches + 2 switches =

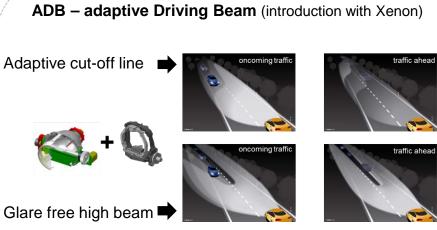
442 possibilities

... most effect full and recognizable functionality ...



### From candela to digitalization





**H**: 440 positions of a former static light distribution possible

**V:** 400 positions possible (most for smooth transitions)

Result: 440 possibilities (horizontal) x 400 (vertical) + 2 switches = ~176,000 possibilities



## From candela to digitalization



No possibility to switch on or off the light from the vehicle





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2010



The ADB introduction opened a new era for the digital light HELLA was the first to introduce the LED ADB on the market on the Audi A8 2013



**966 million** light distributions due to dimming, pixelation and separation...



### From candela to digitalization



No possibility to switch on or off the light from the vehicle





With the first electrical Lamp we introduced the first switch in the automotive lighting. The digital era began

2003



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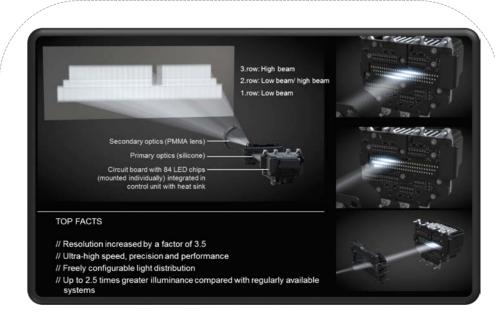


The ADB introduction opened a new era for the digital light HELLA was the first to introduce the LED ADB on the market on the Audi A8 2013

2016



With the introduction of the first HD ADB system to the market on the current E class Hella established the first mile stone of the Pixel Light



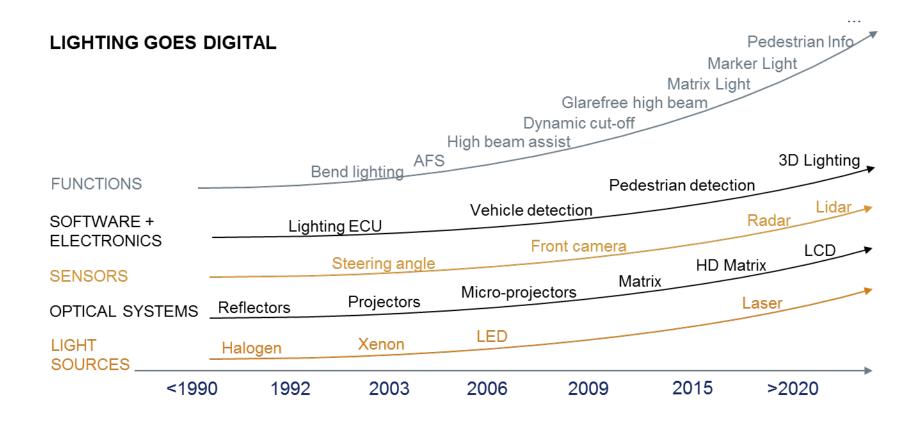
#### # of possible light distributions is hard to count ...

HIGHER RESOLUTION =>

- // Precision
- // Permanent use of high beam
- // Reduced glare
- // Glare-free hazard lighting



## From candela to digitalization





#### Use cases: Mega Trends



#### **Comments**

- The acceleration and complexity trend is visible through the constant increase of the car models and options in parallel to more and more technology evolution and growing globalization
- The Individualization mega trend is driving the product evolution dramatically. The most visible side of this trend is STYLE and use case on demand
- The Digitalization trend in the Lighting industry is linked to the light pixelization and Software. This is pushing strongly the lighting technologies and enlarging the skill matrix to the electronic and software field



Use cases: Mega Trends























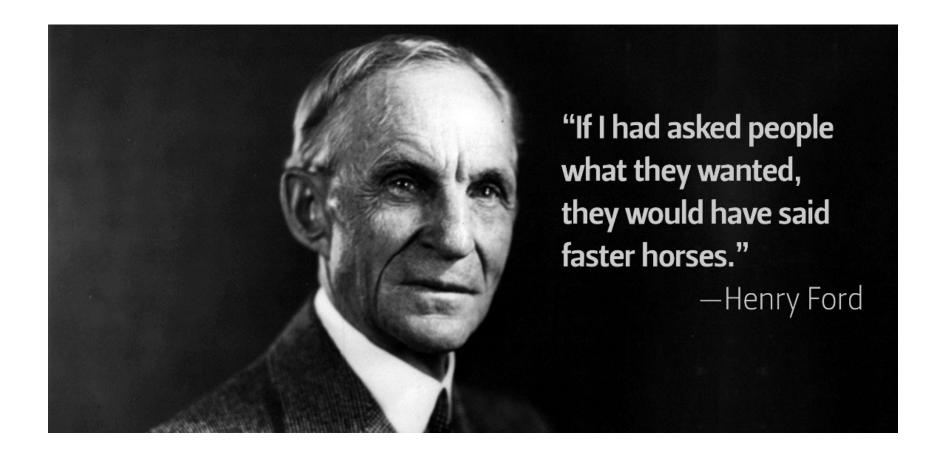






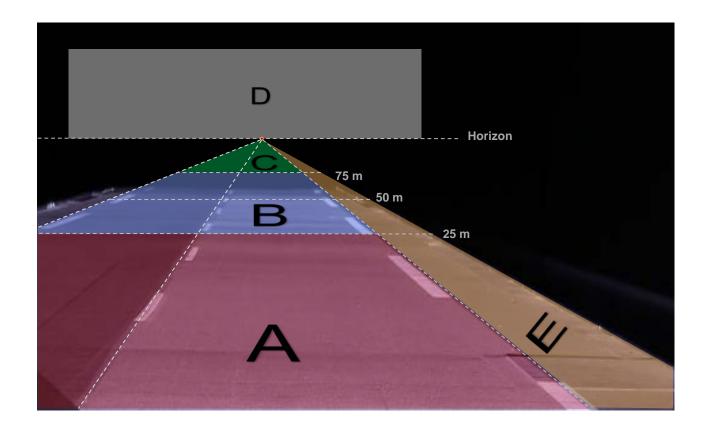


Use cases: Mega Trends – Motivation Digital Light





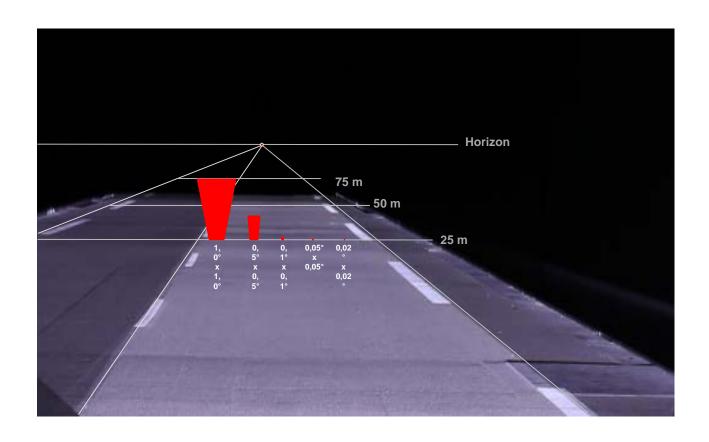
Use cases: Field of action





Use cases: Resolution

The size of a pixel is classified in 3 different classes:  $0.02^{\circ} -> 0.05^{\circ}$ ,  $0.05^{\circ} -> 0.1^{\circ}$ ,  $0.1^{\circ} -> 1^{\circ}$ 





Use cases: Clusters

Functional Car to P	edestrian Car to Drive	er Scenery	
		0,02° 0,05° 1 2	0,1°
The beam pattern to adapt to the curves: Swiveling Low beam	В3		
Cut off on optimal position in function of the speed to ensure better visibility	ne C2		A
<b>Enlarge the beam pattern</b> if the car is at lov speed, sharp curves or stopped and TI	м АЗ		В
Adapt the beam pattern to the bad weather	conditions A3		I de la composición dela composición dela composición de la composición dela composición dela composición de la composición de la composición de la composición de la composición dela composición de la composición dela c
Automatic switch to UK, EU and SAE bear	m pattern C3		
Automatic referencing of beam pattern to t	he 0 position C2		
Adjustable sharpness of the cut offs	C2		D Qu
Beam's pattern shape and intensity adapta	ble to the speed A, B, C	C3	
Advanced Driving Beam (ADB)	D3		



Use cases: Clusters

Functional

**Car to Pedestrian** 

Car to Driver

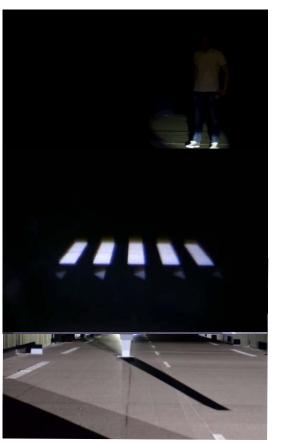
Scenery

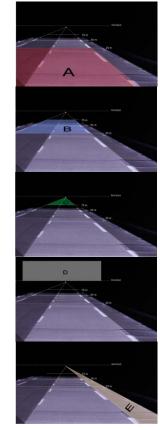
Car **pedestrian detection alert** by:

Negative .... A, B, C3
Marking him with flashing light B, C3
Marking his feet's, ... B, C3

Highlight the 'walkway' area in the E3 critical situations

Projection of pedestrian path (zebra) in front of the pedestrian and information's that he can cross safely







Use cases: Clusters

**Car to Driver** Project optical lane assist allowing AB2 the driver to visualize his trajectory ABC2 Highlight the driving path ..... Worn about eventual hazards **A2** Project animated navigation AB1 information on the road to maximize the driver sight on the road (Arrows changing the dimension and the shape when getting closer to the crossroad, speed limits) Illuminate intelligently the non D2 respected traffic signs



Use cases: Clusters

**Functional** 

Car to Pedestrian

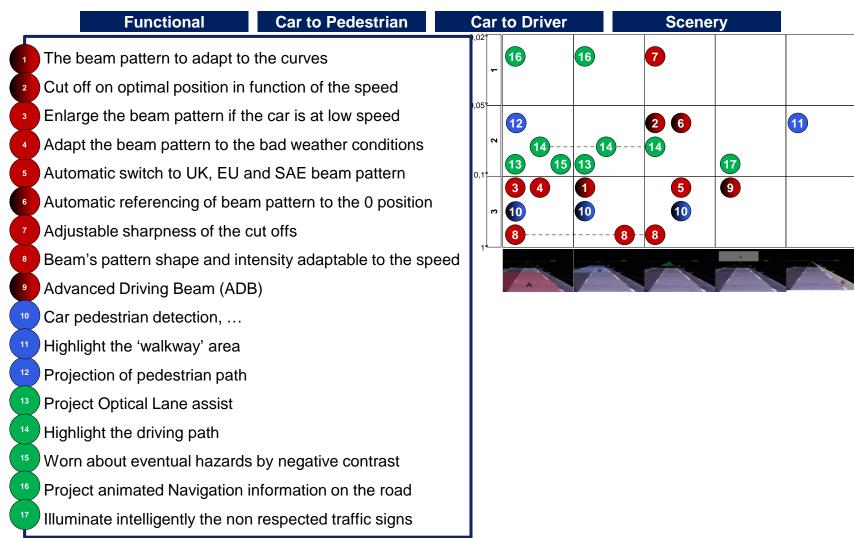
Car to Driver

**Scenery** 





Use cases: Summary





Use cases: Summary

#### STATE-OF-THE-ART FUNCTIONS

+

C2P (CAR TO PEDESTRIAN)



C2D (CAR TO DRIVER)

e.g. bend light, glarefree high beam, etc. with optimized enduser impact New functionalities e.g. pedestrian marking, guided attention, highlight the walk way etc.

New functionalities e.g. accentuation of driving lanes, optical lane assist, hazard warning, etc.



Advanced Driving Beam



Pedestrian marking



Highlight the walk way



Extended driving light



Optical lane assist



Hazard warning

Ideal technological solution to be selected based on requirements analysis of currently identified use cases for light functions (required resolution, contrast, intensity, illumination zone)



#### Use cases supported by technology

#### DIGITALIZATION OF LIGHT



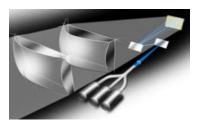
- Holistic environment sensor system as key enabler for new functionalities
- New use cases contributing to car safety and driving comfort
- Implementation of new functions through software updates and software upgrades



#### **NEW HIGH-DEFINITION TECHNOLOGIES**



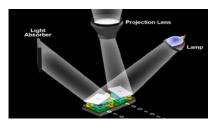
µAFS (solid state-light) ~4.000 Pixel



Laser Scanner <10.000 Pixel



LCD (Liquid Crystal) >50.000 Pixel



DMD (Digital Mirror Device) >500.000 Pixel



#### Use cases supported by technology

Beamers: Simulate / show every use case



Each Beamer: Luminous Flux 30.000 lm, Illuminance: 240 lx,

Viewing Area: H ± 15, V ±10; electrical power 3000 W

Reality: Light tunnel environment for beamers



Light tunnel: Length: 140 m, Width 11 m, Height: 4,5 m, constant condition with real asphalt

For each functionality / Use case the requirements for resolution, contract, intensity, etc. can be evaluated in reality.

These results in combination with the technological capability of new HD-technologies can be used to select the appropriate one

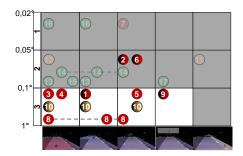


## Use cases supported by technology



μAFS (solid state-lighting) ~4.000 Pixel

- Relatively moderate resolution
- **Full** illumination zone
- Limited presentation of innovative functions





LC-HD (Liquid Crystal) >50.000 Pixel

- High resolution
- Full illumination zone
- Very Good presentation of innovative functions





DLP (Digital Light Projection) >500.000 Pixel

- + Very high resolution
  - Reduced illumination zone, combination with high beam module necessary
- Very good presentation of innovative functions



LCD-Technology is fitting best for "high resolution" and biggest area of coverage on the street (balanced flexibility for new functionalities)



Use cases summary: Key take away

- → Use cases can be clustered: Functional, Car to pedestrian, Car to Driver and Scenery
- → The use cases are characterized by 2 major physical parameters: Field and Resolution
- → Define your use cases and functionalities first then speak technology
- → The customer value is in the use cases



## The art of Light





TIME		TOPIC	WHO
09:30		Registration and Welcome	Dr. Kerstin Dodel
10:00	30 min	HELLA Group: HELLA's Path of Profitable Growth	Dr. Rolf Breidenbach
10:30	30 min	Electronics: Innovation Driver for the Mobility of Tomorrow	Dr. Rolf Breidenbach
11:00	30 min	Lighting: New Paths in the Automotive Lighting Technology	Markus Bannert
11:30	15 min	Aftermarket: Unique Position along whole Value Chain	Bernard Schäferbarthold
11:45	15 min	Special Applications: Leveraging of Automotive Strengths	Bernard Schäferbarthold
12:00	30 min	HELLA Group: Financials & Perspectives	Bernard Schäferbarthold
12:30	45 min	Q&A-Session	all
13:15	45 min	Lunch	all
14:00	40 min	Focus Topic: The Art of Light – Digitalization of Lighting with new HD Technologies	Kamislav Fadel
14:40	20 min	Coffee Break and Transfer	all
15:00	60 min	Focus Topic: The Art of Light – Product Demonstration in Light Tunnel	Dr. Michael Kleinkes / Dr. Karsten Eichhorn
16:00	90 min	Focus Topic: The Art of Light – Visit of State-of-the-Art Lighting Plant	Franz-Georg Osdiek / Florian Fischer
17:30	30 min	Closing remarks (expected end ca. 18:00)	all



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